

All Employees Gender Pay Gap Report April 2018

Ordinary Pay

	Mean	Median
Pay Gap	1.3%	-5.4%

Bonus Pay

	Mean	Median
Pay Gap	0.0%	0.0%

Proportion of Males & Females Receiving a Bonus Payment

	Proportion of Males
Male	0.0%
Female	0.0%

Quartile Bands

	Male	Female
Lower	48.1%	51.9%
Lower Middle	51.9%	48.1%
Upper Middle	34.6%	65.4%
Upper	51.9%	48.1%